



Myers-Galloway Counseling Job Posting

Position Title: Licensed Clinical Psychotherapist
Posting Date: November 2023
Contract Term: 12 Months
Location: Hybrid (Virtual and In person) must be based in Charlotte, NC

About Us

Myers-Galloway Counseling is a boutique psychotherapy firm that treats anxiety and depression in Black women who were forced to grow up too soon, a phenomenon known as parentification. The mission of Myers-Galloway Counseling is to heal and develop confident Black women so they can create resilient families. We value teaching clients critical self awareness and relationship skills while educating them about mental health.

Myers-Galloway Counseling is a place where personal growth is expected along with a commitment to the growth of others. Ideal candidates must genuinely care about the advancement of Black people (specifically women) and people of color. Additionally, this person should be organized and should express a high level of discretion and confidentiality. Our workplace culture requires our team members to take ownership of their own learning, show up as their best - ethical, team oriented, prioritizing self-care and family needs, and treating one another with respect and kindness. Each person at Myers-Galloway Counseling is essential and contributes to the company's ability to serve our clients and the community. Learn more about Myers-Galloway Counseling by visiting <https://www.myersgallowaycounseling.com/about-us>

About the Position

We are looking for a Licensed Clinical Psychotherapist to support the organization by providing clinical mental health counseling. This position plays an integral part in a growing company that is transforming the lives of families in the community. Our vision is to create an environment where mental health conversations become normalized for Black women creating an improved sense of self and healthier family relationships which plays a big part in shaping the future of the Black community. This position will treat, guide and educate clients as they work to reach their mental health goals.

Reporting & Relationships

- ◇ This position reports to the owner of the company
- ◇ This position does not have any direct reports
- ◇ The Licensed Clinical Psychotherapist maintains external relationships with community partners and clients on their clinical caseload
- ◆ The Licensed Clinical Psychotherapist maintains internal relationships with members of the administrative and operations team



COMPENSATION

We offer remuneration commensurate with experience, and in accordance with our established salary guidelines.

- ◇ \$40-\$50 per direct client hour and \$14-\$18 per administrative hour
- ◇ Clinical Consultation
- ◇ Direct Deposit

RESPONSIBILITIES

Clinical Assessment + Presentation

- ◇ Provide initial consultations to potential clients to determine therapeutic needs and to assess fit
- ◇ Perform accurate initial and ongoing clinical evaluations of client needs by using questionnaires, basic mental health screenings, clinical interviews, etc.
- ◆ Develop a customized treatment plan for each client based on data collected
- ◇ Monitor client progress and modify treatment plans as necessary. Ensure counseling records are accurately and confidentiality maintained, including the use of files and software databases.
- ◇ Practice according to the American Counseling Association's Ethical Standards and applicable laws.
- ◇ Provide clients with the necessary resources to reach their mental health goals. For example, homework, interventions, psychoeducation and community resources.
- ◇ Partner and coordinate with other private practices, community and medical agencies to help clients sustain progress.
- ◇ Prioritize time-sensitive cases and work on cases until completion; reach out to others for assistance, when needed.
- ◇ Be prepared to discuss unique and/or complicated cases with the owner of the company for clinical consultation.
- ◆ Provide crisis counseling to clients as needed.

Personal Emotional Regulation

- ◇ Incorporate the practice of self regulation and emotional intelligence when working with clients as well as team members.
- ◆ Have and enforce clear personal boundaries to maintain optimal mental health.

Marketing + Administration

- ◇ Create and contribute to company marketing campaigns through email blasts, blogs, videos, social media posts, etc.
- ◆ Co-lead therapeutic groups and community mental health workshops that provide mental health education and company information.
- ◆ Maintain and complete individual Community Connection Plan to improve relationships with key referral sources.
- ◇ Promptly attend and participate in all supervision and team meetings bi-weekly.



Technology & Customer Service

- ◇ Track assigned cases accurately in Simple Practice EHR software.
- ◇ The candidate must be familiar with or willing to be trained on Google Workspace (GSuite), Simple Practice EHR management software, Slack, Spruce, and Asana.
- ◇ The Licensed Clinical Psychotherapist will be responsible for scheduling follow up appointments with clients which involve customer service activities such as email, text message, and phone call communication.

About You

This position is for you if you are known for being passionate about the mental health of Black women and other women of color. Your knowledge of trauma and grief allow you practice from your heart for the greater good of women. You would adjust to the company well because you understand the importance of integrating feedback from your supervisor and have a desire to continue mastering your clinical skills. You understand the transformative power of psychotherapy and the therapeutic relationship with respect to appropriate boundaries.

EXPERIENCE & EDUCATION

Required:

- ◇ Master's degree in Counseling, Social Work, Psychology, or related field
- ◇ Must be located in Charlotte/Mecklenburg County or surrounding areas and be willing to meet at the company headquarters on a consistent basis. Ideal candidates should be open to performing sessions both in person and via telehealth.
- ◇ At least one (1) year work experience, full-time and/or approved internship, conducting clinical interviews, making diagnostic assessments, and formulating treatment or referral plans for individuals with a broad spectrum of psychological problems.
- ◆ Individual NPI number and complete and accurate CAQH profile
- ◇ Demonstrated success in building healthy clinical client relationships
- ◇ Experience in treating anxiety, depression, trauma and grief in a clinical setting
- ◇ Current and in good standing with all state licensing requirements; No disciplinary actions pending
- ◇ Current with malpractice insurance requirements
- ◇ Background and reference check
- ◆ Drug test

Preferred:

- ◇ 3-5 years of hands-on experience in a clinical mental health role providing counseling services
- ◇ Previous experience working with BIPOC populations
- ◇ LCMHC designation preferred but not required



CORE COMPETENCIES

- ◇ **Healthy Client Relationships**
 - Awareness of transference and countertransference
 - Compassionately supports client goals
- ◇ **Communication Skills**
 - Engages in responsible dialogue regarding client progress and potential client issues
 - Communicates promptly and effectively with the internal team using all company workflow tools
- ◇ **Time Management**
 - Plan and schedule client appointments and other key business activities effectively
 - Meet all company deadlines as outlined in company workflow tools
 - Prioritize effectively based on client needs and company initiatives
- ◇ **Clinical Consistency & Problem Solving**
 - Possess understanding of mental health-related issues that are common to this setting and population (e.g., racism, sexism, ageism, boundaries, stress, depression, anxiety, family conflict, work life balance, interpersonal relationship challenges, etc.)
 - Reliable and appropriate client interventions
 - Applies critical and analytical thinking to the therapeutic process
 - Practices within scope of knowledge and competence

How to Apply

If this sounds like you, we would love to hear from you!

Visit our company website <https://myersgallowaycounseling.com/careers> to apply.

We kindly ask that applications be sent electronically only (via the company website)—no fax or mail applications please—and we request that you do not call by phone.

All applicants will receive an automated email response confirming receipt of their application submission.